

JOB DESCRIPTION

JOB OVERVIEW:

POSITION TITLE: PASTOR

Greetings from *Evangelistic Baptist Church of Christ ("EBCC")!*

EBCC is an established local congregation in northeast Oklahoma City, organized back in 1963, in accordance with the doctrines of the Baptist denomination. **EBCC** developed an abiding trust in God under the guidance of only two (2) pastors during its 62 years history, notably under the leadership of the founding pastor, Rev T. J. Roberts, who transitioned to his eternal home a few years ago.

EBCC seeks a pastor/shepherd who demonstrates a personal spiritual maturity, is an experienced gospel preacher and a skilled bible-based teacher, capable of shepherding **EBCC** to deeper trust and faith in God. **EBCC** seeks a pastor/shepherd with proven visionary leadership skills, transformative leader and strategist skills, knowledgeable in innovative church growth pathways, and to obey God's biblical mandate and fulfill the Great Commission of the Gospel of Jesus Christ.

EBCC prays for a pastor/shepherd consistent with God's plan; a faithful servant possessing a passionate heart for God's will; an obedient servant called by God and willing to follow the Holy Spirit's guidance; a pastor/shepherd who believes God's power can do amazing things! **EBCC** prays with joyful expectation that God will send a shepherd to usher in God's plans for **EBCC** as proclaimed in Jeremiah 29:11, "*For I know the plans I have for you," declares the Lord, "Plans to prosper you and not to harm you, plans to give you hope and a future."*

QUALIFICATIONS AND SKILLS:

- Possess five (5) to ten (10) years of experience in pulpit ministry and pastoral leadership
- Proof of ministerial license and ordination conferred in accordance with Baptist denominational standards
- Theological beliefs consistent with **EBCC's** doctrinal Ordinances, Constitution, and By-Laws
- Exemplary moral character, integrity, and righteous living as reflected in both public and private lifestyle
- Minimum of Bachelor's degree from an accredited institution, preferably in Theology, Biblical Studies, or related field
- Gifted preacher (expository preaching), strong public communicator, excellent listening and conflict resolution skills, capable of communicating effectively with varied ages
- Proven experience in pastoral ministry, evangelism, spiritual development, visionary leadership, church growth and development, strategic planning
- Proven ability to teach Biblical scripture effectively to varied age groups with clarity and practical application
- Excellent organizational skills and administrative experience leading church staff (where applicable)
- Knowledge of and experience working with church budgets, financial management, compliance, and fiduciary duty

*KEY RESPONSIBILITIES:

While responsibilities may evolve, the pastor of **EBCC** will be expected to:

- Prepare and preach biblically-based expository sermons aligned with Baptist doctrinal integrity
- Provide weekly pastoral care, counseling, and spiritual support to various age groups
- Equip, develop, and disciple lay leaders to mature and serve effectively toward **EBCC** ministry support
- Collaborate with worship leaders and ministry teams to enhance worship services and
- Cast forward-looking vision for **EBCC** and provide strategic direction for **EBCC** engagement
- Oversee and support church staff and ministry operations (where applicable)

**The above responsibilities are expressed as a general summary of typical functions and are not intended as exhaustive.*

APPLICATION PROCESS:

- Go to the **EBCC website** www.ebcc.co to **download** the (i) **EBCC Job Description for Pastor** and (ii) **EBCC Job Application for Pastor**. Second, **print** both documents, carefully review the job qualifications and responsibilities, complete the job application, including your signature on the last page of the application. Third, **submit** the completed job application, along with a resume, cover letter, and other supporting materials (i.e., sermon sample, philosophy of ministry, etc.), to the **EBCC** pastoral search committee at: ebccpastorsearch26@gmail.com. Note: The completed job application and all supporting applicant materials **must be submitted 'only to':** ebccpastorsearch26@gmail.com for you to be considered.
- Selected candidates will be contacted to participate in an interview process which may include a theological discussion, leadership assessment, conflict resolution skills, an invitation to preach in-person during a worship service at **EBCC**, and other in-depth, personal interaction with the **EBCC** pastoral search committee.
- For all general inquiries and concerns regarding the application process, send your questions or comments to the **EBCC** pastoral search committee at: ebccpastorsearch26@gmail.com.

CLOSING STATEMENT: **EBCC** believes both *calling* and *community* matter deeply. We are prayerfully seeking a pastor who can enthusiastically shepherd God's vision to his sheep in **EBCC** and sincerely commit to the serious work of fulfilling God's plan as lovingly and faithfully for **EBCC's** future. If you feel called to serve in this pastoral role, we invite you to apply.